THE FACTORS OF NURSE'S BEHAVIOUR WHICH APPERTAINS OF NURSING NURTURE DOCUMENTATION AT TAMPAN MENTAL INSTITUTION IN PEKANBARU 2014

Putri Wulandini Sukarni

Abdurrab University

Email: nsputriwulandiniskepmkes@gmail.com

Abstract

Behaviour is all the human's action and activity, it can directly or undirectly be watched by other people. Documentation behaviour of nurse is a report and note prove that is belonged by the nurse to operating the nursing note to get the assessment, diagnoses, intervention, implementation and even nursing evaluation. The factors that relate with documentation behaviour are knowledge, attitude, work load, suggestion, intensive and leadership. The kind of the reseach is analitics section study with overall of the samples are 93 nurses. The data analysis is done univariately, bivariately and multivariately with the multiple logictic regression. The reserch result is obtained that the unrelated Variable with the nursing nurture documentation behaviour is the leadership. Where as related variable with documentating behaviour is he knowledge OR 2-696 (95% CI.161-6.256), attitude OR 2.969 (95% CI 1.274-6.920), insentive OR 0.293 (95% CI 0.121-0.708) and work load OR 3.569 (95% CI 1.510-8.433). conclusion, the most related variable is attitude. It is suggested for the nurse management at Asylum of tampan in pekanbaru operates the education on colloquium and training rutinely.

Keywords   : Documentation behaviour, Nurse

BACKGROUND

Nursing is one humanistic professional service, by using the holistic approach, operated based on the science and nursing trick, orienting on the client objective need. The nursing practice refers on the nursing professional standard and uses the nursing attitude as the first demand. The nurse is always demanded to operate the right and rational nursing nurture (Nursalam, 2007)

The nursing nurture process is assignment and obligation of a nurse from the patients come until go home, comprehensively, started by the assessment, then establishing the diagnose nurse from the assessment data, thus operating the established first diagnose intervention, implementation and evaluation (Nursalam, 2007)

The generally documentation is one authentic note or all original letter which can be proved or become the proof in the law issue. The nursing documentation is the note and report proof which is had by the nurse in doing the useful nursing for the client's, nurse's and health team's importance in giving the health based on the written accurate and good with the nurse's responsibility. (Hidayat, 2007)

The nursing nurture documentation is the nursing nurture note operation when entering until patients get out that healthy, the appointed diagnosis based on the found problem, the nursing plan, operated action abd evaluation from given nurse's nurture process. (Nursalam, 2007)

Behavior is all activities or human's activity, it can be directly or indirectly watched by outside . (Green (1980) said that the behavior had been influenced by three factors such as: predisposing factor (knowledge, traditional, spiritual, believed value system), enabling factor (facilities and infrastructure), strengthener factor (public

figure's, officer's behavior attitude, constitutions and rules) (Notoatmodjo, 2012).

The nursing nurture documentation operation at the general hospital of Sanlah Denpasar on the Mastini's research (2013 was found 36% according to the great documentation that was 17% (Diyanto, 2007) the early research result (2009) was operated at the asylum of H.B saanin Padang was found that unwell, where as the nursing nurture documentation at the general hospital of Pariaman that the documentation was operated by Amril (2014) was well enough.

Based on the observation result on the medical record at asylum of Tampan was found goodness of the assessment documentation on the data categorized not well yet. The documentation goodness formulated the risky/actual nursing diagnose which was often operated. Goodness of the action nursing nurture plan is seldom operated. The documentation goodness on the action, which is seldom operated to revise the action based on the evaluation result, then the seldom evaluation documentation goodness is the evaluation result is written in every shifts.

Interview result on one of the room leader of asylum of Tampan, was found unwell enough in the nursing nurture documentation, and frequently causes the mistaken among the morning, afternoon or night employees. The documentation is often commonly watched, although there are often the good question between own nurses or other health employees. Diyanto (2007) found the nurse was lack in operating the documentation because lack in training and educating from the room leaders. That is the nurse's behavior.

From the interview's result with some nurses is found that they are lack in documentation because the leadership factor (room leader) is lack to watch and unfair to give shift, then the less nurse amount than patient amount.

Based on the phenomenon and early observation, an author is very interested to view the factors which relates the nursing nurture documentation behaviour of asylum of Tampan in 2014.

METHOD

The analytic research type on the section study, for looking the relations among the knowledge, attitude, workload, intensive and leadership factor with the nursing nurture documentation in the same time. The research population is all executive nurses in the stay room of asylum of Tampan Pekanbaru. The sample measurement consideration minimally with using *sample Size for one Sample Test of Proportion (level of significance 5%, power 90%).* All population are become the samples in the research (total sampling) that is the executive nurse which works in the stay care installation of Kampar, UPIP, Sebayang, Indragiri, Siak, and Kuantan.

Bivariate analysis is used to look the relationship between independent variables and dependent variable. The used bivariate analysis is using the correlation test. Multivariate analysis is used by logistic regression analysis.

RESULT

Univariate result is found on the age of 21 – 53 years old, where the mayority of age 25 – 26 years old those are 8 people (8,6%), respondent majority with gender of women 65 people (69,9%) and men 28 people (30,1%), for the majority workload is found ≥5 years 58 people (62,4), the employee status majority is government employees 63 people (67,7%) and contract 30 people (32,3%). Whereas grade majority of the nurse diploma is 61 people (20,4%), midwifery is 10 people (10,8%) and SPK 3 people (3,2 %). Nurses 50 (53,8%) are lack in operating the nursing nurture documentation, the nurse's knowledge 51 (54,8%) is lack, nurse's attitude 50 (53,8%) is negative. The found intensive is lack 55 (59,1%). Good nurse leadership is 52 people (55,9%). The infrastructure documentation is 100% good.

The bivariate result of 5 leadership variables don't relate on other related variables those are the knowledge (p value 0,034), attitude (P VALUE 0,019) INTESIVE (p value 0,010), and workload (P value 0,006), (see table 1)

Multivariate result is found the attitude, those are the most dominant factor that is a nurse

which has a positive opportunity operating the nursing nurture documentation very well. A nurse which has a negative attitude for a unwell nursing nurture documentation in the knowledge. Intensive and workload of confounding through attitude. The lack knowledge on the related nursing and lack documentation. Inappropriate workload relates the lack documentation.

DISCUSSION

Attitude

Because this is recommended so that the documentation can well operated, so it is needed the positive attitude, so that the positive nurse attitude is needed the good knowledge, enough intensive, and appropriated workload although suggested to :

1. The nurse morning intensive who operates the realized and unrealized documentation , because it is still obstructed the director change at asylum. With the result that it is suggested to give the intensive periodically according to the value or rapports of the nurse in the

Table 1

Bivariate analysist

Independent	documentation				Total		OR (95% CI)	P value
	Lack		Good					
	n	%	n	%	n	%		
Knowledge							2.696	0.034
• **Lack**	33	64.7	18	35.3	51	100	(1.161-	
• **Good**	17	40.5	25	59.5	42	100	6.256)	
Total	50		43		93	100		
Attitude							2.969	0.019
• **Negative**	33	66	17	34	50	100	(1.274-	
• **Positive**	17	39.5	26	60.5	43	100	6.920)	
Total	50		43		93	100		
Intensive							0.293	0.010
• **Lack**	23	41.8	32	58.2	55	100	(0/121-	
• **Enough**	27	71.1	11	28.9	38	100	0.708)	
Total	50		43		93	100		
Workload							3.569	0.006
• **Inappropriated**	35	67.3	17	32.7	52	100	(1.510-	
• **Appropriated**	15	36.6	26	63.4	41	100	8.433)	
Total	50		43		93	100		
Leadership							0.580	0.25
• **Lack**	20	40	23	53.4	43	100	(0.254-	
• **Good**	30	60	20	46.6	50	100	1.322)	
Total	50		43		93	100		

2. documentation which is operated by the nurse. For example giving the bonus. Exemplary nurse reward, following the seminar, training for nurse which operate a good nurse nurture documentation.

3. The good nurse knowledge in the documentation is still lack because a little freshness and nurture about own documentation, so that it is suggested so that operated the daily freshness for the nurse about the documenatation and operating the nurture according to In house training for increasing the nursing knowledge in the nursing nurture documentation.

4. Appreciated workload at the asylum of Tampan exists in every rooms are not realized yet. This thing is caused the nurse lack from the patients, so that it is suggested to increase the health worker for optimizing the good nursing nurture documentation.

Unrelated independent variable to the dependent variable
   leadership

according to the Amril's research (2004) at general hospital of Pariamandan, Dini (2009) at Asylum of HB Sa'snin that there are not the relationship of leadership and nursing nurture documentation behavior.

Leadership doesn't show the significant relationship and nursing documentation behavior can also be caused by questioner's weakness which is lack in discussing about own leadership.

Amount of little samples, so that recommended to the continually research richen more questions of the leadership and choosing the hospital with having many nurses.

The leadership as substance has the relationship with the nurse nurture documentation. At Asylum of Tampan, the leadership in this thing, the room leader in every months gives a new report how to the documentation which is operated by the nurse.

The room leader notices value of the human as same as the nurse. Where the nurse

in the room doesn't operate the documentation well so the nurse will get sanctions. It begins for calling a leader. The nurse with the consideration, the leader gives the good value for the nurse

CONCLUSION

The nurse nurture documentation at asylum of Pekanbaru 2014 each are 50 (53,8%). Knowledge, attitude, intensive, and workload have the significant relationship statistically through the nurse nurture documentation behavior at asylum of Tampan Pekanbaru. The leadership doesn't have the significant relationship statistically with the nurse nurture documentation behavior at asylum of Tampan Pekanbaru, Attitude has direct relationship through the nurse nurture documentation at asylum of tampan Pekanbaru.

SUGGESTION

For determining amount the nurse's need and bad in every ICU rooms to optimize the nursing nurture documentation operation. To operate the daily implementation about especially documentation that is the nursing implementation and operating the nurture according to in house training for increasing the especially knowledge in an assessment and the nurse's behavior in the nursing nurture documentation.

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